

Starting Hourly Rate: \$16.00

Lupo's Spiedies is a 3rd generation family owned and operated further meat processing plant which is USDA inspected plant and HACCP (hazard analysis control point) and SQF (safe quality foods) certified.

Lupo's Spiedies is seeking reliable production workers with good work ethics, desire to produce a quality product, grow with the Company, and are reliable to work as a team player at their plant in Endicott, New York.

Job responsibilities include, but are not limited to:

- cubing and/or cutting chicken breast and other meats
- marinading chicken Spiedies
- marinading chicken breast, pork, lamb, and processing other meats
- working on our Roll-Stock machines (machine operation/mechanical skills helpful)
- making Italian sausages
- performing all proper set up and clean up procedures
- packaging product and correctly labeling products
- set up, tear down, maintain and clean equipment
- assist in loading and unloading company trucks and other incoming delivery trucks
- Desire to learn and willing to cross train is needed to work in all areas of production
- must be able to lift up to 50 pounds
- follow quality control requirements, as well as plant requirements and policies
- be safety conscious - being aware of your surroundings for safety, and safety of others
- learn and/or have a general knowledge and understanding of HACCP program(s)
- Meet all requirements for USDA and SQF policies and protocols, etc.
- Ability to accept and understand direction and priorities from management team
- perform job duties with minimum disruption to co-workers and the business operation

Company Expectations include, but are not limited to:

- Reliability and punctuality required
- Work day begins at 7 a.m. promptly working through to the end of shift when customer orders have been completed for the day
- Must be able to lift up to 50 pounds
- Communications skills
- Must Understand English – speaking, reading and writing – for communication and documentation purposes
- Be a team player; working independently at times, as well working as a team
- Be aware of and abide by company guidelines, protocols, and policies

What Lupo's offers you:

- First Shift hours (days start at 7 a.m. until finished processing orders, and clean up required); overtime hours required during busy season (May through September)
- \$16.00 per hour; Overtime hours (over 40) are paid at 1.5 times hourly rate
- Minimal weekend work
- Health insurance, disability, FMLA, PFL
- Simple IRA with 3% matching after enrollment requirements are met
- Paid time off
- Employee food discounts
- Clean/Safe work environment

If you are interested in joining Lupo's Spiedies team, please apply online at Lupo's Spiedies is an equal opportunity employer (EOE). All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any category or characteristic protected by federal, state or local laws.